



Form No. MGT-9

Extract of Annual Return

as on the financial year ended on 31st March, 2017

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies

I. REGISTRATION AND OTHER DETAILS:

| | | |
|------|---|--|
| i. | CIN | L24110GJ1939PLC000748 |
| ii. | Registration Date | 28th January, 1939 |
| iii. | Name of the Company | DCW Limited |
| iv. | Category/Sub-Category of the Company | Inorganic / Petro Chemicals |
| v. | Whether listed Company (Yes/No) | Yes |
| vi. | Name, Address and Contact details of Registrar and Transfer Agent, if any | Bigshare Services Limited, 1st Floor, Bharat Tinworks Building, Opp. Vasant Oasis, Makwana Road, Marol, Andheri (East), Mumbai - 400 059. Tel.:022 - 626368200 Fax No. : 62638299 E-mail : investor@bigshareonline.com |

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated :

| Sl.No. | Name and Description of main products / services | NIC Code of the Product / service | % to total turnover of the Company |
|--------|--|-----------------------------------|------------------------------------|
| 1. | Caustic Soda | 20122 | 31.56 |
| 2. | Soda Ash | 20122 | 14.18 |
| 3. | PVC Resin | 24134 | 50.55 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES : NIL

| I SHARE HOLDING PATTERN (EQUITY SHARE CAPITAL BREAK-UP AS PERCENTAGE OF TOTAL EQUITY) | | | | | | | | | |
|--|---|----------|-----------|-------------------|---|----------|-----------|-------------------|---------------------------------|
| I) Category - wise share holding | | | | | | | | | |
| Category of Shareholders | No. of shares held at the beginning of the year 01.04.2016 | | | | No. of shares held at the end of the year 31.03.2017 | | | | % Change during the year |
| | Demat | Physical | Total | % of total shares | Demat | Physical | Total | % of total shares | |
| A. Promoters | | | | | | | | | |
| (1) Indian | | | | | | | | | |
| (a) Individual/ HUF | 51372370 | 0 | 51372370 | 23.38 | 47850150 | 0 | 47850150 | 21.78 | (1.60) |
| (b) Central Govt. | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| (c) State Govt(s) | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| (d) Bodies Corp. | 56236740 | 0 | 56236740 | 25.60 | 56236740 | 0 | 56236740 | 25.60 | 0.00 |
| (e) Banks/FI | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| (f) Any other | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| Sub-total (A)(1):- | 107609110 | 0 | 107609110 | 48.98 | 104086890 | 0 | 104086890 | 47.38 | (1.60) |
| (2) Foreign | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| (a) NRIs Individual | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| (b) Other Individual | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| (c) Bodies Corp. | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| (d) Banks/FI | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| (e) Any Other..... | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| Sub-total (A) (2):- | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| Total Shareholding of Promoter (A) = | | 0 | | 0.00 | | 0 | | 0 | 0.00 |
| (A)(1) + (A)(2) | 107609110 | 0 | 107609110 | 48.98 | 104086890 | 0 | 104086890 | 47.38 | (1.60) |
| B. Public shareholding | | | | | | | | 0 | 0.00 |
| 1. Institutions | | | | | | | | 0 | 0.00 |
| (a) Mutual Funds | 10755 | 10500 | 21255 | 0.01 | 10755 | 10500 | 21255 | 0.01 | 0.00 |
| (b) Banks/FI | 497833 | 18990 | 516823 | 0.24 | 606640 | 18990 | 625630 | 0.28 | 0.05 |
| (c) Central Govt. | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| (d) State Govt.(s) | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| (e) Venture Capital Funds | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.00 |
| (f) Insurance Companies | 6679665 | 0 | 6679665 | 3.04 | 6679665 | 0 | 6679665 | 3.04 | 0.00 |
| (g) FIs | 407435 | 0 | 407435 | 0.19 | 36120 | 0 | 36120 | 0.02 | (0.17) |
| (h) Foreign Venture Capital Funds | 0 | 0.00 | 0 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| (i) Others (specify) | | 0 | | 0.00 | | 0 | | 0 | 0.00 |
| Foreign Portfolio Investor | 14438898 | 0 | 14438898 | 6.57 | 12852877 | 0 | 12852877 | 5.85 | (0.72) |
| Foreign Banks | 0 | 42225 | 42225 | 0.02 | 0 | 42225 | 42225 | 0.02 | 0.00 |
| Sub-total (B) (1):- | 22034586 | 71715 | 22106301 | 10.06 | 20186057 | 71715 | 20257772 | 9.22 | (0.84) |

| Category of Shareholders | No. of shares held at the beginning of the year 01.04.2016 | | | | No. of shares held at the end of the year 31.03.2017 | | | | % Change during the year |
|--|---|----------------|------------------|-------------------|---|----------------|------------------|-------------------|--------------------------|
| | Demat | Physical | Total | % of total shares | Demat | Physical | Total | % of total shares | |
| 2. Non-Institutions | | | | | | | | 0 | 0.00 |
| (a) Bodies Corp. | 0 | 0 | 0 | 0 | | | | 0 | 0.00 |
| (i) Indian | | 0 | | 0.00 | | 0 | | 0 | 0.00 |
| (ii) Overseas | | 0 | | 0.00 | | 0 | | 0 | 0.00 |
| (b) Individuals | | 0 | | 0.00 | | 0 | | 0 | 0.00 |
| (l) Individual shareholders holding nominal share capital upto Rs. 1 lakh. | 46661981 | 4775196 | 51437177 | 23.41 | 54230783 | 3758741 | 57989524 | 26.40 | 2.98 |
| (ii) Individual shareholders holding nominal share capital in excess of Rs.1 lakh. | 16292022 | 538250 | 16830272 | 7.66 | 15545180 | 98250 | 15545180 | 7.08 | (0.58) |
| (c) Others (specify) | | | | | | | | | |
| NBFC Registered with RBI | 0 | 21110 | 21110 | | | 143424 | 143424 | 0.07 | 0.07 |
| Bodies Corporate | 10847530 | 44265 | 10891795 | 4.96 | 12340702 | 65375 | 12406077 | 5.65 | 0.69 |
| Clearing Member | 1912360 | 0.00 | 1912360 | 0.87 | 1890891 | 0 | 1890891 | 0.86 | (0.01) |
| NRI | 1268222 | 22210 | 1290432 | 0.59 | 1566289 | 22210 | 1588499 | 0.72 | 0.14 |
| OCBs | 5753250 | 0 | 5753250 | 2.62 | 5753250 | 0 | 5753250 | 2.62 | 0.00 |
| Trust | 20850 | 0 | 20850 | 0.01 | 19900 | 0 | 19900 | 0.01 | 0.00 |
| Sub-total (B) (2):- | 82756215 | 5401031 | 88157246 | 40.13 | 91346995 | 3846326 | 95336745 | 43.40 | 3.27 |
| Total Public shareholding | | | | | | | | 0 | 0.00 |
| (B) = (B) (1) + (B)(2) | 104790801 | 5472746 | 110263547 | 50.19 | 111533052 | 3918041 | 115594517 | 52.62 | 2.43 |
| C. Shares held by Custodian for GDRs & ADRs. | 1808750 | 0 | 1808750 | 0.82 | 0 | 0 | 0 | 0 | (0.82) |
| Grand Total (A + B + C) | 214208661 | 5472746 | 219681407 | 100.00 | 215619942 | 3918041 | 219681407 | 100.00 | 0.00 |

ii Shareholding of Promoters

| Sr. No. | Shareholders Name | Shareholding at the beginning of the year 01.04.2016 | | | | Share Holding at the end of the year 31.03.2017 | | | | % Change in Share holding during the year |
|---------|---|---|----------|-----------|-------------------|--|----------|-----------|-------------------|---|
| | | Demat | Physical | Total | % of total shares | Demat | Physical | Total | % of total shares | |
| 1 | SAHU BROTHERS PRIVATE LIMITED | 52459860 | 0 | 52459860 | 23.88 | 52459860 | 0 | 52459860 | 23.88 | 0.00 |
| 2 | VANDANA JAIN | 9467206 | 0 | 9467206 | 4.31 | 9467206 | 0 | 9467206 | 4.31 | 0.00 |
| 3 | VIVEK JAIN | 6643931 | 0 | 6643931 | 3.02 | 6643931 | 0 | 6643931 | 3.02 | 0.00 |
| 4 | USHA P JAIN | 4358222 | 0 | 4358222 | 1.98 | 4358222 | 0 | 4358222 | 1.98 | 0.00 |
| 5 | ASHISH JAIN | 3866068 | 0 | 3866068 | 1.76 | 3866068 | 0 | 3866068 | 1.76 | 0.00 |
| 6 | MUDIT JAIN | 3801498 | 0 | 3801498 | 1.73 | 1301498 | 0 | 1301498 | 0.59 | -1.14 |
| 7 | PRAMOD KUMAR JAIN | 7971968 | 0 | 7971968 | 3.63 | 7971968 | 0 | 7971968 | 3.63 | 0.00 |
| 8 | DURGAVATI JAIN | 3241991 | 0 | 3241991 | 1.48 | 3241991 | 0 | 3241991 | 1.48 | 0.00 |
| 9 | PREMCHAND JAIN | 1920540 | 0 | 1920540 | 0.87 | 1920540 | 0 | 1920540 | 0.87 | 0.00 |
| 10 | NAMITA P JAIN | 1361945 | 0 | 1361945 | 0.62 | 1361945 | 0 | 1361945 | 0.62 | 0.00 |
| 11 | M/S DHRANGADHRA TRADING CO PVT LTD | 1280500 | 0 | 1280500 | 0.58 | 1280500 | 0 | 1280500 | 0.58 | 0.00 |
| 12 | SAATVIK JAIN | 1618018 | 0 | 1618018 | 0.74 | 1618018 | 0 | 1618018 | 0.74 | 0.00 |
| 13 | VARSHA JAIN | 1144580 | 0 | 1144580 | 0.52 | 1144580 | 0 | 1144580 | 0.52 | 0.00 |
| 14 | CRESCENT HOLDINGS AND ENTERPRISES PVT LTD | 1137000 | 0 | 1137000 | 0.52 | 1137000 | 0 | 1137000 | 0.52 | 0.00 |
| 15 | SAHU CYLINDERS & UDYOG PVT LTD | 1103250 | 0 | 1103250 | 0.50 | 1103250 | 0 | 1103250 | 0.50 | 0.00 |
| 16 | BAKUL JAIN | 2439792 | 0 | 2439792 | 1.11 | 2439792 | 0 | 2439792 | 1.11 | 0.00 |
| 17 | SONALIKA JAIN | 871941 | 0 | 871941 | 0.40 | 871941 | 0 | 871941 | 0.40 | 0.00 |
| 18 | MEETA JAIN | 778720 | 0 | 778720 | 0.35 | 778720 | 0 | 778720 | 0.35 | 0.00 |
| 19 | BHARATI JAIN | 620470 | 0 | 620470 | 0.28 | 24250 | 0 | 24250 | 0.01 | -0.27 |
| 20 | PAULOMI BAKUL JAIN | 480085 | 0 | 480085 | 0.22 | 480085 | 0 | 480085 | 0.22 | 0.00 |
| 21 | NEERA JAIN | 306481 | 0 | 306481 | 0.14 | 481 | 0 | 481 | 0.00 | -0.14 |
| 22 | NITISH JAIN | 221568 | 0 | 221568 | 0.10 | 101568 | 0 | 101568 | 0.05 | -0.05 |
| 23 | SATYAWATI GIANCHAND JAIN | 109000 | 0 | 109000 | 0.05 | 109000 | 0 | 109000 | 0.05 | 0.00 |
| 24 | FLORIDA HOLDINGS AND TRADING PVT LTD | 185450 | 0 | 185450 | 0.08 | 185450 | 0 | 185450 | 0.08 | 0.00 |
| 25 | RIMA SAATVIK JAIN | 59511 | 0 | 59511 | 0.03 | 59511 | 0 | 59511 | 0.03 | 0.00 |
| 26 | MALTI BHINDI | 50000 | 0 | 50000 | 0.02 | 50000 | 0 | 50000 | 0.02 | 0.00 |
| 27 | SAMARTH JAIN | 34000 | 0 | 34000 | 0.02 | 34000 | 0 | 34000 | 0.02 | 0.00 |
| 28 | KALPATARU BOTANICAL GARDENS PRIVATE LIMITED | 22500 | 0 | 22500 | 0.01 | 22500 | 0 | 22500 | 0.01 | 0.00 |
| 29 | CASHCO HOLDINGS PRIVATE LIMITED | 17750 | 0 | 17750 | 0.01 | 17750 | 0 | 17750 | 0.01 | 0.00 |
| 30 | B J HOLDINGS PRIVATE LIMITED | 16000 | 0 | 16000 | 0.01 | 16000 | 0 | 16000 | 0.01 | 0.00 |
| 31 | D P B HOLDINGS PRIVATE LIMITED | 13500 | 0 | 13500 | 0.01 | 13500 | 0 | 13500 | 0.01 | 0.00 |
| 32 | SHIVANTIKA JAIN | 4835 | 0 | 4835 | 0.00 | 4835 | 0 | 4835 | 0.00 | 0.00 |
| 33 | CANVAS SHOE CO. (GOA) PRIVATE LTD. | 830 | 0 | 830 | 0.00 | 830 | 0 | 830 | 0.00 | 0.00 |
| 34 | VIKRANT HOLDINGS AND TRADING PVT LTD | 100 | 0 | 100 | 0.00 | 100 | 0 | 100 | 0.00 | 0.00 |
| | | 107609110 | | 107609110 | 48.98 | 104086890 | | 104086890 | 47.38 | -1.60 |

| (iii) Change in Promoters' Shareholding (please specify, if there is no change) | | | | | | | | |
|---|----------------------|---|---------------------------------|--------------------|------------|--------|---|---------------------------------|
| Sl. No. | Name of the Promoter | At the beginning of the year date wise Increase/ Decrease in Promoters share holding during the year specifying the reasons for increase/ decrease (e.g.allotment / transfer / bonus / sweat equity etc. At the end of the year | | | | | Cumulative Shareholding during the year | |
| | | Beginning of the year | %of total shares of the Company | Increase/ Decrease | Date | Reason | No. of shares | %of total shares of the Company |
| 1 | Shri. Mudit Jain | 3,801,498 | 1.73 | 45,495 | 13/12/2016 | Sale | 1,301,498 | 0.59 |
| | | | | 27,204 | 14/12/2016 | Sale | | |
| | | | | 25,000 | 27/12/2016 | Sale | | |
| | | | | 60,000 | 28/12/2016 | Sale | | |
| | | | | 1,00,000 | 29/12/2016 | Sale | | |
| | | | | 2,42,301 | 30/12/2016 | Sale | | |
| | | | | 50,000 | 02/01/2017 | Sale | | |
| | | | | 1,40,000 | 03/01/2017 | Sale | | |
| | | | | 10,000 | 04/01/2017 | Sale | | |
| | | | | 1,50,000 | 05/01/2017 | Sale | | |
| | | | | 5,000 | 06/01/2017 | Sale | | |
| | | | | 1,04,754 | 09/01/2017 | Sale | | |
| | | | | 1,00,000 | 10/01/2017 | Sale | | |
| | | | | 1,60,000 | 11/1/2017 | Sale | | |
| | | | | 2,80,246 | 12/01/2017 | Sale | | |
| | | | | 1,00,000 | 13/01/2017 | Sale | | |
| | | | | 1,20,000 | 16/01/2017 | Sale | | |
| | | | | 2,30,000 | 17/01/2017 | Sale | | |
| | | | | 1,20,000 | 18/01/2017 | Sale | | |
| | | | | 1,50,000 | 19/01/2017 | Sale | | |
| | | | | 80,000 | 20/01/2017 | Sale | | |
| | | | | 50,000 | 23/01/2017 | Sale | | |
| | | | | 50,000 | 24/01/2017 | Sale | | |
| | | | | 1,00,000 | 27/01/2017 | Sale | | |
| 2 | Neera Jain | 3,06,481 | 0.14 | 3,05,000 | 29/6/2016 | Sale | 481 | 0.00 |
| | | | | 1,000 | 30/6/2017 | Sale | | |
| 3 | Bharti Jain | 5,94,197 | 0.27 | 2,05,400 | 03/10/2016 | Sale | 24,250 | 0.01 |
| | | | | 1,15,773 | 04/10/2016 | Sale | | |
| | | | | 153,000 | 05/10/2016 | Sale | | |
| | | | | 27,960 | 06/10/2016 | Sale | | |
| | | | | 47,814 | 07/10/2016 | Sale | | |
| | | | | 20,000 | 24/2/2017 | Sale | | |
| 4 | Nithish Jain | 1,51,568 | 0.07 | 70,000 | 14/10/2016 | Sale | 31,568 | 0.01 |
| | | | | 50,000 | 21/10/2016 | Sale | | |

***(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):**

| Sl. No. | Name | Shareholding at the beginning of the year 01-04-2016 | | Cumulative Shareholding end of the year 31-03-2017 | |
|---------|--|--|---------------------------------|--|---------------------------------|
| | | No. of share | %of total shares of the Company | No. of share | %of total shares of the Company |
| 1 | APMS INVESTMENT FUND LTD | 9805000 | 4.46 | 9805000 | 4.46 |
| 2 | LIFE INSURANCE CORPORATION OF INDIA | 6679665 | 3.04 | 6679665 | 3.04 |
| 3 | LOTUS GLOBAL INVESTMENTS LTD | 4558898 | 2.08 | 3047877 | 1.39 |
| 4 | QUINCY OVERSEAS LIMITED | 2708750 | 1.23 | 1808750 | 0.82 |
| 5 | RAJENDRA KUMAR HIRAWAT | 1594829 | 0.73 | 1571348 | 0.72 |
| 6 | FOUR DIMENSIONS SECURITIES (INDIA) LIMITED | 810000 | 0.37 | 1382000 | 0.63 |
| 7 | GNANESH VIRENDRA LAKHIA | 674093 | 0.31 | 1349037 | 0.61 |
| 8 | MADHUSUDAN KELA | 566623 | 0.26 | 1267009 | 0.58 |
| 9 | PREM LATA HIRAWAT | 1049133 | 0.48 | 1074133 | 0.49 |
| 10 | RENIL RAJENDRA GOGRI | 715000 | 0.33 | 600000 | 0.27 |

*The shares of the Company are traded on a daily bases and hence the date wise increase/decrease in shareholding is not indicated.

(V) Shareholding of Directors and Key Managerial Personnel :

| Sl. No. | Name of the Director and Key Managerial Person | At the beginning of the year date wise Increase/ Decrease in Promoters share holding during the year specifying the reasons for increase/ decrease (e.g.allotment/ transfer / bonus / sweat equity etc. At the end of the year | | | | | Cumulative Shareholding during the year | |
|---------|--|--|----------------------------------|--------------------|------------|--------|---|---------------------------------|
| | | No. of share at the beginning of the year | % of total shares of the Company | Increase/ Decrease | Date | Reason | No. of share | %of total shares of the Company |
| 1 | Mr. Pramod Kumar Jain | 7,971,968 | 3.63 | | | | 7,971,968 | 3.63 |
| 2 | Mr. Bakul Jain | 2,439,792 | 1.11 | | | | 2,439,792 | 1.11 |
| 3 | Shri. Mudit Jain | 3,801,498 | 1.73 | 45,495 | 13/12/2016 | Sale | 1,301,498 | 0.59 |
| | | | | 27,204 | 14/12/2016 | Sale | | |
| | | | | 25,000 | 27/12/2016 | Sale | | |
| | | | | 60,000 | 28/12/2016 | Sale | | |
| | | | | 1,00,000 | 29/12/2016 | Sale | | |
| | | | | 2,42,301 | 30/12/2016 | Sale | | |
| | | | | 50,000 | 02/01/2017 | Sale | | |
| | | | | 1,40,000 | 03/01/2017 | Sale | | |
| | | | | 10,000 | 04/01/2017 | Sale | | |
| | | | | 1,50,000 | 05/01/2017 | Sale | | |
| | | | | 5,000 | 06/01/2017 | Sale | | |
| | | | | 1,04,754 | 09/01/2017 | Sale | | |
| | | | | 1,00,000 | 10/01/2017 | Sale | | |
| | | | | 1,60,000 | 11/1/2017 | Sale | | |
| | | | | 2,80,246 | 12/01/2017 | Sale | | |
| | | | | 1,00,000 | 13/01/2017 | Sale | | |
| | | | | 1,20,000 | 16/01/2017 | Sale | | |
| | | | | 2,30,000 | 17/01/2017 | Sale | | |
| | | | | 1,20,000 | 18/01/2017 | Sale | | |
| | | | | 1,50,000 | 19/01/2017 | Sale | | |
| | | | | 80,000 | 20/01/2017 | Sale | | |
| | | | | 50,000 | 23/01/2017 | Sale | | |
| | | | | 50,000 | 24/01/2017 | Sale | | |
| | | | | 1,00,000 | 27/01/2017 | Sale | | |
| 4 | Mr. Vivek Jain | 6643931 | 3.02 | 0 | | | 6,643,931 | 3.02 |
| 5 | Mr. Sodhsal Singh Dev of Dhrangadhra | 55,000 | 0.03 | 0 | | | 55,000 | 0.03 |
| 6 | Mr. D. Ganapathy | 0 | 0 | 0 | | | 0 | 0 |
| 7 | Ms. Sujata Ragnekar | 0 | 0 | 0 | | | 0 | 0 |
| 8 | Mr. Salil Kapoor | 0 | 0 | 0 | | | 0 | 0 |
| 9 | Mr. Vimal Jain | 0 | 0 | 0 | | | 0 | 0 |
| 10 | Mr. Jigna Karnick | 0 | 0 | 0 | | | 0 | 0 |

V INDEBTNESS

| Indebtedness of the Company including interest outstanding/acrued but not due for payment | | | | |
|---|----------------------------------|-----------------|----------|--------------------|
| | Secured Loans excluding deposits | Unsecured loans | Deposits | Total Indebtedness |
| Indebtedness at the beginning of the financial year | | | | |
| i)Principal Amount | 84,705.78 | 2,500.00 | | 87,205.78 |
| ii)Interest due but not paid | | | | |
| iii)Interest accrued but not due | | | | |
| Total (i + ii + iii) | 84,705.78 | 2,500.00 | | 87,205.78 |
| Change in Indebtedness during the financial year | | | | |
| . Addition | 3,000.00 | 3,912.25 | | 6,912.25 |
| . Reduction | 14,653.43 | | | 14,653.43 |
| Net Change | (11,653.43) | 3,912.25 | | (7,741.18) |
| Indebtedness at the end of the financial year | | | | |
| i)Principal Amount | 73,052.35 | 6,412.25 | | 79,464.60 |
| ii)Interest due but not paid | | | | |
| iii)Interest accrued but not due | | | | |
| Total (i + ii + iii) | 73,052.35 | 6,412.25 | | 79,464.60 |

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-
A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

| SN. | Particulars of Remuneration | Name of MD/WTD/ Manager | | | | Total Amount |
|-----|---|-------------------------|------------------|------------------|------------------|--------------|
| | | Shri. Pramod Kumar Jain | Shri. Bakul Jain | Shri. Vivek Jain | Shri. Mudit Jain | |
| 1 | Gross salary | | | | | |
| | (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | 10565208 | 10565208 | 10565208 | 10565208 | 42260832 |
| | (b) Value of perquisites u/s 17 (2) Income-tax Act, 1961 | 1474381 | 1474381 | 1474381 | 1474381 | 5897524 |
| | (c) Profits in lieu of salary under section 17 (3) Income- tax Act, 1961 | - | - | - | - | - |
| 2 | Stock Option | - | - | - | - | - |
| 3 | Sweat Equity | - | - | - | - | - |
| 4 | Commission - as % of profit - others, specify... | - | - | - | - | - |
| 5 | Others, please specify | - | - | - | - | - |
| | Total (A) | 12039589 | 12039589 | 12039589 | 12039589 | 48158356 |
| | Ceiling as per the Act | | | | | |



B. Remuneration to other directors

| SN. | Particulars of Remuneration | Name of Directors | | | | Total Amount |
|-----|--|--|-------------------|------------------------|--------------------|--------------|
| | | Shri. Sodhsal Singh Dev of Dhrangadhra | Shri. D Ganapathy | Smt. Sujata Ranganekar | Shri. Salil Kapoor | |
| 1 | Independent Directors | | | | | |
| | Fee for attending board committee meetings | 80,000/- | 85,000/- | 70,000/- | 15,000/- | 2,50,000/- |
| | Commission | _____ | _____ | _____ | _____ | _____ |
| | Others, please specify | _____ | _____ | _____ | _____ | _____ |
| | Total (1) | 80,000/- | 85,000/- | 70,000/- | 15,000/- | 2,50,000/- |
| 2 | Other Non-Executive Directors | | | | | |
| | Fee for attending board committee meetings | _____ | _____ | _____ | _____ | _____ |
| | Commission | _____ | _____ | _____ | _____ | _____ |
| | Others, please specify | _____ | _____ | _____ | _____ | _____ |
| | Total (2) | _____ | _____ | _____ | _____ | _____ |
| | Total (B) = (1 + 2) | 80,000/- | 85,000/- | 70,000/- | 15,000/- | 2,50,000/- |
| | Total Managerial Remuneration | _____ | _____ | _____ | _____ | _____ |
| | Overall Ceiling as per the Act | _____ | _____ | _____ | _____ | _____ |

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

| SN | Particulars of Remuneration | Key Managerial Personnel | | | |
|----|---|--------------------------|-------------|-------------|-------------|
| | | CEO | CS | CFO | Total |
| 1 | Gross salary | | | | |
| | (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | _____ | 11,13,948 | 47,14,921 | 58,28,869/- |
| | (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 | _____ | _____ | 5,93,851/- | 5,93,851/- |
| | (c) Profits in lieu of salary under section 17 (3) Income-tax Act, 1961 | _____ | _____ | _____ | _____ |
| 2 | Stock Option | _____ | _____ | _____ | _____ |
| 3 | Sweat Equity | _____ | _____ | _____ | _____ |
| 4 | Commission | _____ | _____ | _____ | _____ |
| | - as % of profit | _____ | _____ | _____ | _____ |
| | others, specify... | _____ | _____ | _____ | _____ |
| 5 | Others, please specify | _____ | _____ | _____ | _____ |
| | Total | _____ | 11,13,948/- | 53,08,772/- | 64,22,720/- |

| VII | | PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES | | | |
|------------------------------------|------------------------------|--|--|----------------------------|----------------------------|
| Type | Section of the Companies Act | Brief Description | Details of Penalty/ Punishment/ Compounding fees imposed | Authority (RD/NCLT/ Court) | made if any (give details) |
| A. COMPANY | | | | | |
| Penalty | | | NIL | | |
| Punishment | | | | | |
| Compounding | | | | | |
| B. DIRECTORS | | | | | |
| Penalty | | | NIL | | |
| Punishment | | | | | |
| Compounding | | | | | |
| C. OTHE OFFICERS IN DEFAULT | | | | | |
| Penalty | | | NIL | | |
| Punishment | | | | | |
| Compounding | | | | | |