

Information as per Section 197(12) of the Companies Act, 2013, read with the 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Board's Report

Sr. No.	Name	Designation	Remuneration (₹ in Lakhs)	Qualification	Experience (Years)	Date of commencement of Employment	Age (Years)	Last Employment held
1	Mr. Pramod Kumar Jain	Managing Director	1135.35	B.A.(Hon.) Economics	53	01.04.1969	85	-Sahu Brothers Pvt. Ltd.
2	Mr. Bakul Jain	Managing Director	1135.35	B.Com., M.B.A.	39	01.09.1984	68	-
3	Mr. Vivek Jain	Managing Director	1135.35	B.com., M.B.A.	39	01.09.1984	64	-
4	Mr. Ashish Jain	Sr. President	157.28	B.Com., M.B.A..	28	03.08.1995	51	-
5	Mrs. Paulomi Jain	President	157.28	B.Com	27	01.11.1996	59	-
6	Mrs. Malti Bhindi	President	157.28	B.A. (Economics)	11	01.10.2012	63	-
7	Mr. Saatvik Jain	President	157.28	B.S.B.A, (U.S.A)	9	01.03.2014	36	Cedar Management Consulting Institute.
8	Mr. Amitabh Gupta	Chief Executive Officer	149.75	M.Sc.	52	15.07.1971	71	-
9	Mr. Sudarshan Ganapathy	Chief Operating Officer	108.30	M.Sc. - Chemistry, M.M.S. - Marketing	33	02.07.1990	61	Colorchem Ltd.
10	Mr. Vimal Jain *	Chief Financial Officer	129.82	C.A. , M.B.A.	32	21.01.2004	58	SAPAT International Pvt. Ltd.

*Mr. Vimal Jain had resigned from the Company w.e.f. June 30, 2022

Notes:

- The gross remuneration shown above (subject to tax) comprises Salary, Perquisites, Company's contribution to Provident Fund, Superannuation Fund and Gratuity Fund.
- Mr. Pramodkumaar Jain and Mr. Ashish Jain, Mr. Bakul Jain and Mrs. Paulomi Jain, and Ms. Malti Bhindi, Mr. Vivek Jain and Mr. Saatvik Jain are related to each other.
- The Managing Directors, Senior President and Presidents are entitled for remuneration in excess of the limits mentioned under Rule 5(2) (i) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014
- The appointments of Managing Directors are contractual and appointments of other Senior Management Personnel are contractual/on-roll basis, as may be applicable.